1. Login to Workday

- 2. Type in "Create Job Position" in the search bar. Click on the appropriate task
 - a. If you are the hiring manager then the Supervisory Organization will default to yours. If not, select from the drop down options to pick the correct organization

Create Posit	ion	
Supervisory Organization *	× Finance and Administration Department (Elizabeth Barron Silva)	
	hearch	
	Supervisory Organizations	>
	Active Supervisory Organizations by Hierarchy	>
	Supervisory Organizations by Manager	>
	Supervisory Organizations by Manager Hierarchy	5

3. Enter the reason applicable reason for creating a position





- 4. Enter Job Title, Earliest Start Date, Location. Select "Worker Type" as Contingent Worker.
- 5. Select "Worker Sub-Type" as Agency Temp Hire and click Submit to complete the task for creating a new position

Job Description Summ	ary		
	Agency Temp Worke	-	
Job Description	Consultant	✓ :■ Ø	
	Contractor		
Location	★ Visiting Faculty Affili	ate	
Time Type			
Worker Type	*		
Worker Sub-Type	* search	1	
	× Agency Temp Worker		
Critical Job			
Difficulty to Fill		:=	
enter your comm	ent		

Notes

Contact Senior HR Partner for Job Profile information.

6. After the position has been approved by the manager, VP and the Budget Office, HR Liaisons will then receive a task to complete the "Costing allocation".

Recruiting: Create Position

Costing Allocation for Create Position: PCN12874	Event Details
11 minute(s) ago - Due 01/22/2021	Event Costing Allocation for Create Position: PCN12874 Test
	Effective Date 01/20/2021
	Include Existing Allocations
	From 01/20/2021 To MM/DD/YYYY Tr Refresh Costing Allocation Data
	Costing Allocation Details
	Costing Allocation Level * Position Restriction
	Add
	2

7. Select "add" to expand the option to enter the funding resource, activity or project code and submit the task.

(+)	Order	Default (As of Start Date)	Required with no Default (Must have Costing Override)	Costing Company	*Cost Center	Grant	Project
⊕ <u></u>	Ψ.v	Company: President and Board of Trustees of Santa Clara College					
		Cost Center: HLTHCR Student Health Services					
		Fund: FD10000 Education & General Fund					
		Program: SS					

Notes

 Costing allocation needs to be completed only if there are additional worktags such as grant, activity or funding resource, otherwise the task can be submitted to move the process along. All other worktags such as program and fund default from the cost center during the Organization step.

